

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Human Services to which was referred House Bill
3 No. 74 entitled “An act relating to safety protocols for social and mental health
4 workers” respectfully reports that it has considered the same and recommends
5 that the bill be amended by striking out all after the enacting clause and
6 inserting in lieu thereof the following:

7 Sec. 1. SAFETY POLICIES FOR SOCIAL AND MENTAL HEALTH
8 WORKERS; RULEMAKING

9 (a) On or before January 1, 2017, the Secretary of Human Services shall
10 adopt rules to ensure that any program that provides direct services to clients
11 and is operated, licensed, certified, or funded by a department of the Agency
12 has established a workplace violence prevention and crisis response policy for
13 the benefit of employees working directing with clients.

14 (b) A workplace violence prevention and crisis response policy may
15 include:

16 (1) the establishment of a system for centrally recording all incidents of
17 workplace violence or threats of workplace violence against employees
18 providing direct services to clients;

19 (2) preparation of a written violence prevention and crisis response
20 policy that includes measures the program intends to take to respond to an

1 incident of workplace violence or threat of workplace violence against
2 employees providing direct services to clients;

3 (3) implementation of a training program to educate employees
4 providing direct services to clients about workplace violence and ways to
5 reduce the risks; and

6 (4) the development and maintenance of a violence prevention and
7 response committee to monitor ongoing compliance with the violence
8 prevention and crisis response policy and to assist employees providing direct
9 services to clients who may be victimized by or threatened with workplace
10 violence.

11 (c) A program's workplace violence prevention and crisis response policy
12 shall be updated annually and provided to employees who work directly with
13 clients.

14 Sec. 2. EFFECTIVE DATE

15 This act shall take effect on July 1, 2016.

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18 (Committee vote: _____)

19 _____

20 Representative _____

21 FOR THE COMMITTEE